



**FACULTY OF
BUSINESS AND
LEADERSHIP**



2024 - 25

BBA HR Management

Programme Structure

Division	Faculty of Business and Leadership
School Name	School of Business
Department Name	Department of Business
Programme Name	BBA HR Management

Course Basket

Course Type	Description
Programme Core	Courses dealing with foundations, depth and breadth of the major in which student is admitted at MIT-WPU
Programme Electives	Open electives under the programme allow students to specialise in a particular area connected to their major.
University Core	Courses that reflect the core MITWPU values and the mission of Life Transformation of students.
University Electives	Multidisciplinary courses across the faculties at MIT-WPU and outside the programme core.

Semester	Course Type	Course Name / Course Title	Total Credits
I	University Core	Effective Communication	1
I	University Core	Critical Thinking	1
I	University Core	Environment and Sustainability	1
I	University Core	Foundations of Peace	2
I	University Core	Yoga - I	1
I	University Core	SLDP	1
I	Programme Foundation	Business Mathematics	3
I	Programme Foundation	Financial Accounting	3
I	Programme Foundation	Foundations of HRM	3
I	Programme Foundation	Principles and Practices of Management	3
I	Programme Foundation	Principles of Marketing	3

II	University Core	Advanced Excel	1
II	University Core	Financial Literacy	1
II	University Core	Yoga - II	1
II	University Core	Co-creation	1
II	University Core	Indian Constitution	1
II	University Core	IKS(General)	2
II	University Core	Sports	1
II	Programme Foundation	Business Statistics	3
II	Programme Foundation	Cost and Management Accounting	3
II	Programme Foundation	Managerial Economics	3
II	Programme Major	Digital Marketing	2
II	Programme Foundation	Organisational Behaviour	3

Semester	Course Type	Course Name / Course Title	Total Credits
III	University Core	Research Innovation Design Entrepreneurship (RIDE)	1
III	University Core	Spiritual & Cultural Heritage; Indian Experience	2
III	University Electives	UE - I	3
III	University Electives	UE-II	3
III	Programme Capstone Project/ Problem Based Learning/ Seminar and Internships	Project Based Learning - I	1
III	Programme Foundation	Corporate Governance and Business Ethics	3
III	Programme Major	Strategic Management	2
III	Programme Major	Talent Management	2
III	Programme Major	Business Research	3

IV	University Electives	UE-III	3
IV	University Core	Rural Immersion	1
IV	Programme Capstone Project/ Problem Based Learning/ Seminar and Internships	Project Based Learning - II	1
IV	University Core	Life Transformation Skills	1
IV	Programme Electives	Diversity and Inclusion	4
IV	Programme Electives	Conflict and Negotiations	4
IV	Programme Major	Industrial Relations	3
IV	Programme Major	Ethics and Corporate Social Responsibility	3
IV	Programme Major	Legal Aspects of Business	3

Semester	Course Type	Course Name / Course Title	Total Credits
V	University Core	Managing Conflicts Peacefully: Tools and Techniques	2
V	Programme Capstone Project/ Problem Based Learning/ Seminar and Internships	Project Based Learning - III	1
V	Programme Electives	Employment Equity and Diversity	4
V	Programme Electives	Strategic HR	4
V	Programme Foundation	Employee Engagement	2
V	Programme Major	Change Management	3
V	Programme Capstone Project/ Problem Based Learning/ Seminar and Internships	Internship	4
V	Programme Foundation	Decoding leadership through Indian Scriptures	2

VI	Programme Capstone Project/ Problem Based Learning/ Seminar and Internships	Project Based Learning - IV	1
VI	University Core	National Academic Immersion	2
VI	Programme Major	Training & Development	3
VI	Programme Major	Occupational Health and Safety	3
VI	Programme Major	Business Simulation	2
VI	Programme Major	Leadership Development	3
VI	Programme Major	Performance Management	3
VI	Programme Major	HR Analytics	3

Semester	Course Type	Course Name / Course Title	Total Credits
VII	Programme Major	MOOC I	3
VII	Programme Major	MOOC II	3
VII	Programme Capstone Project/Problem Based Learning/Seminar and Internships	Field Project	10

Semester	Course Type	Course Name / Course Title	Total Credits
VIII	Programme Capstone Project/ Problem Based Learning/ Seminar and Internships	Capstone Project	4
VIII	Programme Capstone Project/ Problem Based Learning/ Seminar and Internships	Industry Analysis Report	5
VIII	Programme Major	Research Paper	4
VIII	Programme Capstone Project/ Problem Based Learning/ Seminar and Internships	Seminar on Research Methods	5

*Modifications to the programmes and courses are contingent upon adherence to university guidelines and procedures. Any proposed changes must undergo a thorough review process, including consultation with relevant academic departments, approval from the appropriate administrative bodies, and compliance with accreditation standards.

Additionally, consideration will be given to feedback from students, faculty, and other stakeholders to ensure that modifications align with the overall educational objectives and mission of the university. The implementation of any approved changes will be communicated transparently to the university community, and appropriate measures will be taken to facilitate a smooth transition for all affected parties.